

N-iX

ESG

Report 2025



Empowering Vision. Delivering Value.

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Introduction

At N-iX, we believe that sustainable business practices are essential for long-term success. We are committed to integrating environmental, social, and governance (ESG) considerations into all aspects of our operations. This report outlines our ESG vision, defines our approach to ESG, and highlights our recent key achievements.

Our ESG vision is to be a responsible corporate citizen and a leader in sustainable business practices within the IT industry. We strive to create a positive impact on N-iX specialists, our communities, and the environment.

How does N-iX define ESG?

We define ESG as a comprehensive approach to business that considers the environmental impact of our operations, our social responsibility to N-iX specialists, our communities, and the ethical governance of our company. This includes:



Environmental impact:

Reducing our carbon footprint, promoting energy efficiency, and responsibly managing waste.



Social responsibility:

Fostering a diverse and inclusive workplace, supporting our local communities, and upholding human rights.



Governance and accountability:

Maintaining high ethical standards, ensuring transparency and accountability, and promoting responsible decision-making.



Our company

N-iX is a global software solutions and engineering services company that helps the world's leading organizations turn challenges into lasting business value, operational efficiency, and revenue growth using advanced technology.

With more than 2,400 professionals worldwide, N-iX offers expert solutions in cloud, data analytics, embedded software, IoT, AI, machine learning, and other tech domains. Being in business for over two decades, we have worked with dozens of industry-leading enterprises and Fortune 500 companies creating value across a wide variety of sectors, including finance, manufacturing, retail, e-commerce, supply chain, healthcare, and more.



23

years on the market

90

enterprise clients, including
Fortune 500 companies

2,400+

professionals

Our global presence

Founded in 2002, N-iX has come a long way and increased its locations to 13 countries around the globe.



Our partner ecosystem

N-iX is an Advanced Consulting Partner of AWS, a certified partner of GCP, Microsoft, OpenText, SAP, Salesforce, and more. Thus our clients can enjoy the partner benefits and gain maximum value from their investments. We have dozens of certified engineers, go through rigorous partner audits, and continuously work on expanding our tech ecosystem.





Environmental impact

At N-iX, we recognize the importance of minimizing our environmental impact. We are dedicated to reducing our footprint and contributing to a sustainable future.

Our Focus

Our primary environmental initiatives include:



Reducing carbon emissions: We aim to achieve carbon neutrality by utilizing renewable energy, improving energy efficiency, and developing comprehensive emissions tracking and reporting systems.



Sustainable waste management: Our efforts are centered on reducing, reusing, and recycling waste, particularly electronic waste, through innovative programs and a reuse-first approach. We repurpose appliances by donating or using them for alternative purposes.



Green facilities: We prioritize operating in environmentally friendly offices located in sustainable buildings that minimize resource consumption and emissions. Our offices are certified with globally recognized standards such as LEED and BREEAM.

Our Actions

We implement practical initiatives to translate our environmental focus into measurable impact:

Flexible work models: Supporting full remote, semi-remote, and office-based models to reduce commuting and its environmental impact.

Transparent reporting: N-iX reports annually to the UN Global Compact (UNGC) on the progress of the HREDD topic via Communication on Progress. Additionally, we report to CDP and Greenly, demonstrating our transparency and commitment to measurable action.

Responsible e-waste management: Partnering with local organizations to recycle and upcycle electronic equipment, while reporting on progress and engaging with stakeholders across our value chain to encourage sustainable practices.

Tree planting: Organizing annual tree planting initiatives to offset carbon emissions and promote biodiversity, with active participation from N-iX specialists.

Comprehensive recycling programs: Implementing waste segregation and recycling in all N-iX offices to ensure the proper disposal of materials such as glass, paper, and more.



Our Policies

N-iX has implemented comprehensive Environmental, HREDD, Waste Management, and Environmental Risks & Opportunities Management policies. These policies reflect our dedication to environmental stewardship, sustainability, and the principles outlined in ISO 14001:2015.



N-iX sets Science-based targets

We believe that science-based targets offer a path to align business performance with climate actions, demonstrating that sustainability and industry leadership can go hand in hand.

Setting a science-based target was a natural step in aligning our growth with global climate priorities and ensuring our long-term impact is both positive and measurable.

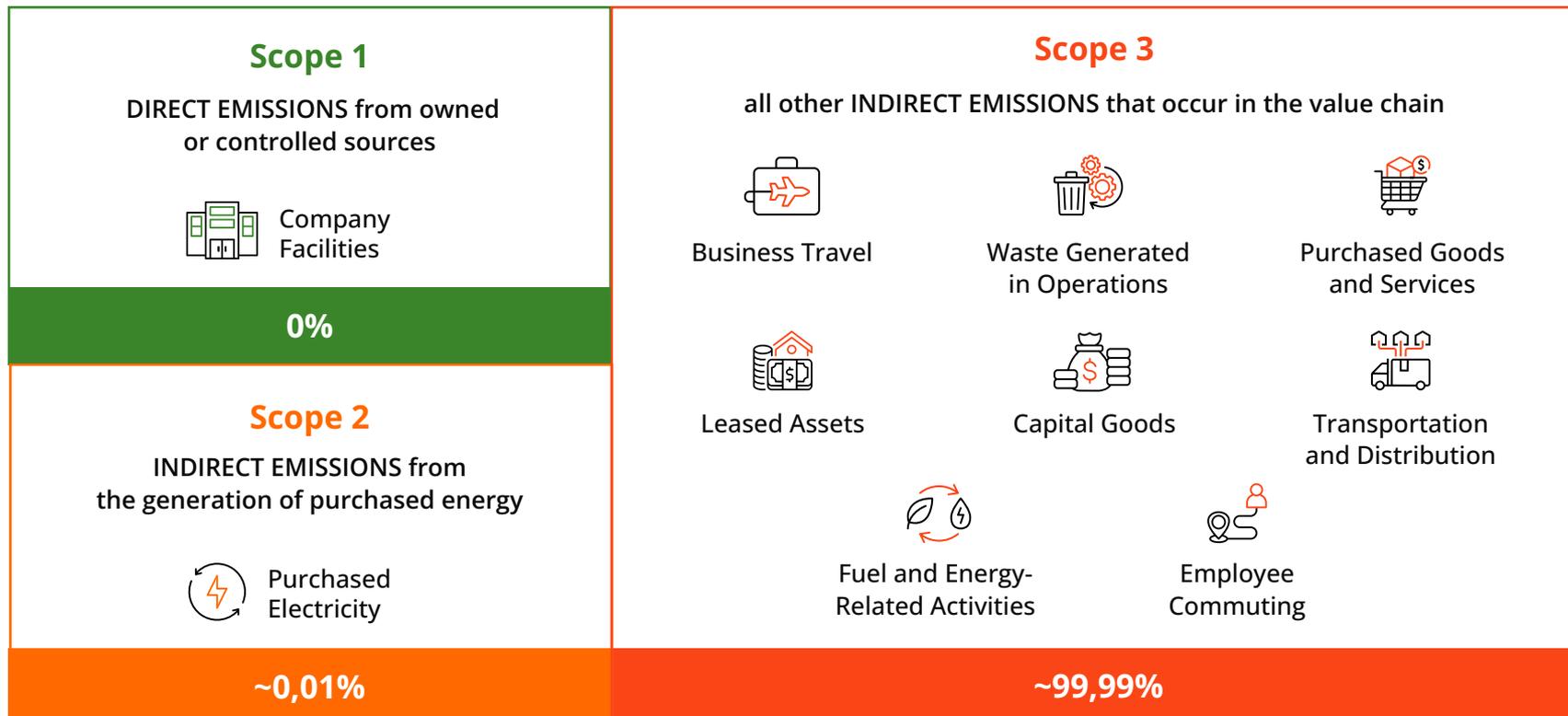
We have made a commitment in 2024 to set a near-term science-based target, and in July 2025, our science-based target was approved.

Addressing climate change demands bold and ambitious action, and we are committed to leading by example. Our validated target reflects N-iX's proactive approach to sustainability and climate leadership, setting a clear path aligned with the latest climate science. The SBTi has confirmed that our Scope 1 and 2 plans are in line with a 1.5°C trajectory, but our Scope 3 reduction plan goes well beyond the 37.8% reduction required under the SBTi's standard target pathway, reflecting N-iX's increased climate ambition.



N-iX commits to maintain zero absolute scope 1 GHG emissions from 2020 through 2029. N-iX also commits to reduce absolute scope 2 GHG emissions 37.8% by 2029 from a 2020 base year. N-iX further commits to reduce absolute scope 3 GHG emissions 87.1% within the same timeframe.

N-iX GHG inventory





What are our achievements so far?

Since 2020, we have been taking action to restructure our supply chain and limit business travel. This has reduced emissions in our Scope 3 by more than 80%. So we have made a decision to increase our ambition, far beyond the 1.5 trajectory and we will continue to invest in efficiency improvements to meet our targets.

Results in 2024 comparing to our 2020 baseline

Reduction in **Category 1 – Purchased goods and services** – GHG emissions achieved in 2024 vs our 2020 baseline

↓ **82,33%**

Reduction in **Category 6 – Business travel** – GHG emissions achieved in 2024 vs our 2020 baseline

↓ **91,31%**

Greenly Certification: Top Supplier Carbon Disclosure

N-iX has been awarded the Top Supplier Carbon Disclosure Certificate by Greenly, recognizing the company's efforts in transitioning to more sustainable practices. This certification highlights N-iX's commitment to environmental responsibility as a strategic supplier. The certification reflects the company's progress in measuring its greenhouse gas emissions, establishing a clear decarbonization path, raising awareness among stakeholders about sustainable practices, and contributing to projects aimed at combating global warming.

ESG Transformation Guide

In response to the evolving EU regulations on Environmental, Social, and Governance (ESG) criteria, N-iX has developed a comprehensive guide to assist other organizations in their ESG journeys. This guide, "Navigating ESG in 2024: A Digital Transformation Roadmap," offers expert insights, comprehensive coverage of ESG mandates, technology-driven solutions, and real-world applications to help businesses achieve ESG compliance and operational excellence.

N-iX's environmental efforts recognised with 'B' for transparency

N-iX reported to the Carbon Disclosure Project (CDP) in both 2024 and 2025, achieving a "B" rating for Climate in each year.

By aligning data points with leading frameworks and standards, CDP scores help companies navigate compliance more effectively while addressing climate-related risks.



This achievement underscores N-iX's steadfast commitment to sustainability. While this recognition is for N-iX Nordic, it highlights the consistent environmental policies that guide N-iX operations globally. Sustainability is an integral part of our operations, and this milestone reflects our commitment to transparency, action, and innovation in addressing global climate challenges.

Sviatoslav Kavetskyi,
Director of Industry Affairs at N-iX.



Social responsibility

We are committed to making a positive impact on the lives of our specialists, local communities, and society at large. The company's social responsibility strategy focuses on three key areas:



Empowering our people:

At N-iX, people are at the core. We have always nurtured the culture of empathy and openness, diversity and fair working practices, collaboration and trust to make a positive impact across our organization and beyond.



Supporting education:

For years, education has been the key focus of our CSR activities. We support educational projects, universities, run fundraising initiatives, grant scholarships to help more people fulfill their potential.



Contributing to the development of local communities:

N-iX has always been actively involved in local communities supporting local charities, events, NGOs, and numerous initiatives.

Empowering Our People

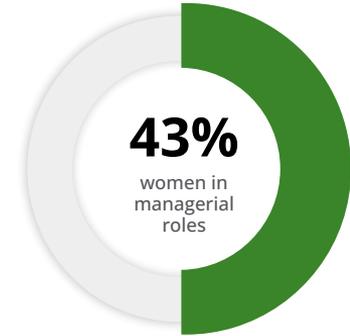
Diversity and Inclusion

N-iX fosters an inclusive workplace where everyone feels valued and respected. As a global company, we leverage diversity in our workplace and attract the best talent to help our clients achieve success.

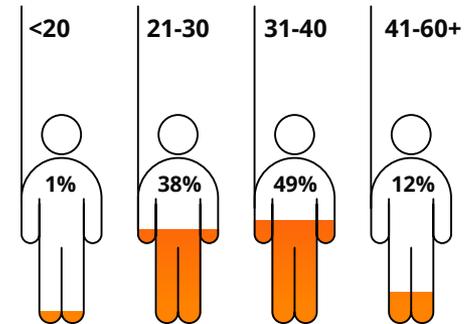
N-iX is part of the United Nations Women's Empowerment Principles (WEPs) initiative, reinforcing its commitment to gender equality and women's empowerment in the professional sphere.

In 2025, N-iX brought this commitment to life through Break the CODE: Women in Tech in Medellín, a free, full-day conference hosted at the University Luis Amigó. The event united students, professionals, mentors, and industry leaders for talks, workshops, and one-to-one mentorship, creating an inclusive space for learning, inspiration, and connection.

Women hold 43% of leadership positions at N-iX, reflecting the company's dedication to creating equal opportunities for career growth and advancement.



N-iX Talent by Age



Responsibility and Ethics

At N-iX we are determined to ensure that our business operates in an ethical, sound and responsible manner. Our organizational governance is based on principles of accountability, transparency, ethical behaviour, respect for stakeholder interests, respect for the rule of law, and respect for human rights. N-iX and its management are committed to promoting a culture of integrity and honesty.

Labour Practices

N-iX complies with all national labor laws and regulations as well as strives to adhere to the best international employment practices. As a part of social responsibility strategy, we pay fair compensation, provide a safe and comfortable work environment, and maintain a healthy balance between life and work.

Inspiring work environment at N-iX

N-iX is dedicated to fostering an inspiring atmosphere that values and enhances our specialists' experience across all levels.

N-iX has been included in the Global Top 100 Inspiring Workplaces list for 2024 and awarded Best Inspiring Workplace 2024 in Europe.



Achieving first place in Europe and Global highlights the effectiveness of our strategies and the dedication of our team. We're proud of this significant recognition.

Pavlo Deshchynskyy,
N-iX Chief Operating Officer



Also, N-iX is proud to be Certified™ by Great Place To Work® in Colombia. The award is based entirely on what current employees say about their experience working at N-iX. In 2025, 94% of N-iX specialists said that N-iX is a great place to work, reflecting the company's commitment to creating an exceptional workplace environment.



This recognition highlights our deep commitment to our Latin American team. Over the past two years, we've built a strong local presence with consistent growth. We're dedicated to bringing exciting and challenging projects that offer our engineers meaningful and technical opportunities to create bigger impacts. We strive to maintain a work environment that is motivating, empowering, and transparent, which is absolutely key to our vision of innovative and exceptional teamwork culture. This is and continues to be a responsibility we have to each outstanding individual at N-iX.

Erika Gutierrez,

Delivery Director,
Head of N-iX Colombia

These and other awards received by the company are a direct result of N-iX's proactive efforts in cultivating a workplace that encourages creativity, supports continuous learning, and promotes an inclusive culture, making it a top destination for talent in the tech industry. Some of the key factors that contributed to N-iX's success include:

- **Innovative leadership:**
N-iX's leadership has been instrumental in establishing a forward-thinking environment by actively supporting technological and educational initiatives, ensuring the company stays at the cutting edge of the industry.
- **Commitment to our peoples' wellbeing:**
The company's comprehensive wellbeing programs cover all aspects of employee health, ensuring a balanced approach to professional and personal development.
- **Effective communication strategies:**
N-iX employs advanced communication tools and regular engagement surveys to ensure that all our specialists feel heard and valued.
- **Fostering initiative and achieving goals:**
N-iX cultivates an entrepreneurial spirit by setting clear objectives and promoting innovation, empowering our people to own their projects and produce impactful results.

Supporting Education

Education has been the key focus of our CSR activities for many years. N-iX Charity Fund was initiated in 2015 and fully established by 2018 to support young talents, help them get quality education, and make their big dreams come true. Thanks to regular donations by N-iX and our specialists, we have supported multiple educational initiatives:

\$220,000+

for education within N-iX
Charity Fund

34

talented students received
scholarships from N-iX to
support their studies

100+

education initiatives
supported

19

classrooms and N-iX
Innovation Labs
established

25+

educational institutions received
equipment for students





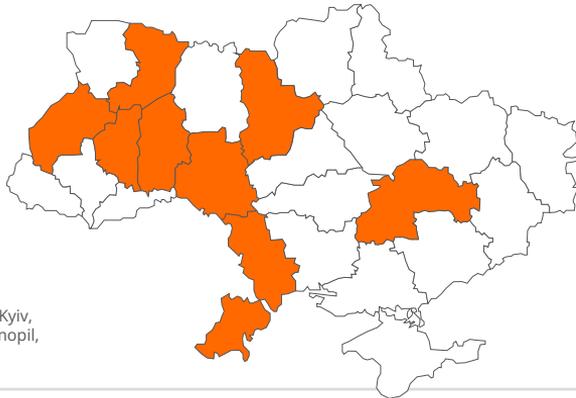
IT Camp Positive Connections

N-iX conducted the “IT Camp Positive Connections” educational course. Organized in collaboration with Peace Corps Ukraine, this educational initiative is designed for teenagers with special needs, particularly those from war-affected regions of Ukraine, as they often face limited access to quality education and professional opportunities. The program equips participants with essential skills and creates new opportunities for growth in today’s tech-driven world. The program also included soft skills development, psychological training, and networking opportunities with IT professionals.

We’re proud to share that our “IT Camp Positive Connections” program has been recognized as a finalist in the Society category of the Partnership for Sustainability Award 2024 and received a distinction in the Social Engagement category at the 2025 SoDA Awards in Poland.

AWS GetIT Program

N-iX collaborated with Amazon Web Services (AWS) to successfully implement the AWS GetIT program in Ukraine. This cloud-focused education and app-design competition advanced tech education across the country. The winning team, Math Madness Club from Lviv, developed and presented the idea for the FinVestor app. Through this initiative, N-iX and AWS have inspired and nurtured young tech talent, fostering a culture of innovation and problem-solving among Ukrainian youth.



8 regions

Dnipro, Khmelnytskyi, Kyiv,
Lviv, Odesa, Rivne, Ternopil,
Vinnytsia

Innovation Labs

210

workplaces equipped
for students

N-iX opened seven Innovation Labs at three Ukrainian universities — two Labs with 80 workplaces at Ivan Franko National University of Lviv (LNU), three Labs for students of Lviv Polytechnic National University (LPNU), and a Lab with 20 workplaces at the National University of Kyiv-Mohyla Academy (NaUKMA). Moreover, N-iX joined the initiative of Lviv IT Cluster and opened the IoT Lab at LPNU in 2018.

Besides opening full-fledged Innovation Labs, N-iX constantly supports local universities and schools with equipment. We supplied equipment to the Taras Shevchenko National University of Kyiv, provided VR equipment for the Faculty of Applied Sciences at the Ukrainian Catholic University, and more.

We continue to support the next generation by partnering with leading Ukrainian universities. In 2025, new agreements were signed with Igor Sikorsky Kyiv Polytechnic Institute and the National Aviation University of Ukraine, strengthening our collaboration in education and talent development.

IT Future Conference

N-iX participated in the IT Future Conference in 2024 and 2025, the largest career orientation event for students and high schoolers in Lviv, Ukraine. Organized by the Lviv IT Cluster, the event aimed to inspire the next generation of tech talent and highlight the diverse opportunities within the IT sector. N-iX representatives shared their expertise, helping to expand participants' knowledge of the industry and uncover new educational pathways.



Scholarships for students

34

scholarships for talented UCU students since 2015

22

talented Ukrainians in need received sponsorship for EIE preparation course

We joined the Ukrainian Catholic University scholarship program by establishing two annual scholarships. The first one is funded by Andrew Pavliv, Chairman of the Supervisory Board and Founder, and the other is sponsored by N-iX Charity Fund.

Since 2015, the company, together with N-iXers, has funded 34 scholarships for talented students.

Also, we donated \$2,000 to sponsor the External independent evaluation (EIE) preparation courses at the Ukrainian Catholic University for 22 bright Ukrainians in need.



Contributing to Local Communities

As a technology company, we believe that innovations can make a difference and a positive impact on the world around us. For years, N-iX has been actively involved in the communities where we live and work, supporting local charities, events, associations, and NGOs. We are an active member of tech and business associations that share the common goal of developing and strengthening the IT industry.

Interactive Charity Project “FISHKOGRAI”

In 2024, N-iX partnered with FISHKA, a loyalty program initiated by the leading fuel retailer OKKO, to develop the interactive charity project “FISHKOGRAI.” The project aimed to collect UAH 30 million for the Unbroken rehabilitation center by turning the donation process into an interactive game within the FISHKA app. This innovative approach showcases N-iX’s commitment to making a positive impact through technology and fruitful cooperation.

In support of

**WOMEN'S
EMPOWERMENT
PRINCIPLES**

Established by UN Women and the
UN Global Compact Office



techUK
FOR WHAT COMES NEXT



Deutsch-Ukrainische
Industrie- und Handelskammer
Німецько-Українська
промислово-торговельна палата

Empowering Veterans and their Families through Digital Access

Together with the Lviv National Academy of Arts, N-iX has supported the launch of a dedicated online platform for the Lviv Center for Services for Veterans. The platform provides veterans and their families with easy access to essential services, job opportunities, and professional consultations, helping them reintegrate into civilian life and build sustainable futures.

Also, our joint project won in the category “Good Governance” of the Partnership for Sustainability Award 2025! Organized by UN Global Compact Network Ukraine, the award recognizes initiatives that advance sustainability through effective collaboration between business, public institutions, and civil society.

Creating support spaces for veterans and their families

At the beginning of 2026, N-iX supported the opening of the Veterans Space at the Veterans Support and Social Initiatives Center of Ivan Franko National University of Lviv.

By bringing together academia, public institutions, veterans’ organizations, and socially responsible businesses, this project strengthens long-term support for veterans and empowers the next generation to rebuild their futures.





Supporting Mental Health Initiatives

N-iX contributed to the establishment of the Mental Health Center in Lviv, Ukraine, as part of the UNBROKEN KIDS project organized by the IT Cluster, the first and largest IT organization in Ukraine. The center provides free professional assistance from psychotherapists, psychiatrists, and psychologists to children and adolescents in need of psychological support. This initiative underscores N-iX's commitment to supporting the well-being of local communities, particularly in the face of challenges arising from the ongoing war in Ukraine.

N-iX also supported the 2025 UNBROKEN conference dedicated to the rehabilitation and reintegration of veterans. During the event, N-iX colleague and veteran shared his personal journey and joined a discussion on veteran support initiatives, emphasizing the importance of mental health, recovery, and reintegration efforts as a shared responsibility for companies across the industry.

Supporting Life-Saving Blood Donation Initiatives

N-iX actively participates in blood donation initiatives, reinforcing its commitment to supporting local communities. Since 2024, N-iXers have come together across five donation events, with 69 unique employees donating blood to help ensure local hospitals and medical facilities have the resources needed to save lives.



Supporting the Restoration and Promotion of the Ukrainian Cossack Chaika “Presvyata Pokrova”

N-iX has played a key role in supporting the restoration and promotion of the historic Ukrainian Cossack chaika “Presvyata Pokrova.” This chaika, a modern reconstruction of a 1738 warship, stands as a symbol of Ukrainian heritage and resilience.

Following extensive restoration by a dedicated team of volunteers, the “Presvyata Pokrova” officially arrived at London’s Royal Docks on September 28, 2024. The arrival ceremony featured distinguished guests and provided visitors with the opportunity to explore Ukraine’s maritime history and savor traditional Cossack cuisine.



By supporting this unique initiative, N-iX underscores its commitment to preserving Ukrainian cultural heritage and fostering stronger ties between Ukraine and the international community.



Partnership with Teach for All and Hour of Code initiative

\$5,000

contributed for teachers' scholarships within the educational project

We contributed \$5,000 for teachers' scholarships within the educational project Teach For Ukraine. The organization aims to provide quality education to kids from small Ukrainian cities and villages by supporting teachers.

Also, N-iX partnered with *Заедно в час / Teach for Bulgaria* and *Teach for Poland* to aid the development of these organizations.

N-iX has been participating in the 'Hour of Code,' a global initiative to popularize programming among children worldwide, for several years in a row. Our specialists have served as mentors for students from small Ukrainian towns.

N-iX also expanded its educational outreach in Poland by becoming a partner of *Kościszkon 2025*, a 24-hour student hackathon focused on ecology and energy. We introduced participants to N-iX, shared career pathways, and demonstrated how students can become part of our global team while contributing to sustainable innovation.



Support for Ukraine

N-iX has supported Ukraine and its Armed Forces since the beginning of the full-scale invasion. The company has raised over \$6.9 million through various initiatives, including online streams that have contributed more than \$2 million to the Ukrainian 'Come Back Alive' charity foundation.

In addition to these efforts, N-iX actively supports its team members who have joined the Armed Forces of Ukraine. The company stays in close contact with them, continues to provide financial and other support.

Furthermore, N-iX has signed a memorandum of cooperation with Veteran Hub, demonstrating our commitment to fostering dialogue between veterans and civilians. Additionally, we support sports events that often feature veteran participants, including some who use prosthetics.



Governance and accountability

N-iX is committed to upholding the highest standards of governance, ethics, and transparency. The company recognizes the importance of responsible business practices in driving sustainable development and creating a positive impact on society.

Membership in the United Nations Global Compact Network

N-iX is an active member of the United Nations Global Compact Network. Through this membership, N-iX upholds the Ten Principles of the UN Global Compact across four key areas: human rights, labor relations, environmental protection, and anti-corruption. This commitment reflects N-iX's ongoing dedication to creating a positive impact in every community where it operates.

N-iX Ukraine is also an active member of the United Nations Global Compact Network Ukraine, the Ukrainian branch of the world's largest community of responsible businesses.



We recognize that responsibility, innovation, and collective efforts of businesses, states, and societies worldwide are crucial for achieving the UN Sustainable Development Goals. By becoming part of this initiative, we affirm our dedication to actively contribute to the causes that shape a brighter future for all.

Sviatoslav Kavetskyi

Director of Industry Affairs at N-iX



Global Compact
Network Ukraine

Alignment with UN Sustainable Development Goals

For over two decades, N-iX has pursued a mission to make a positive influence on the lives of its clients, specialists, and society by leveraging technology and innovation. The company has concentrated its efforts on areas where it can maximize its impact, aligning with and contributing to the achievement of numerous UN Sustainable Development Goals:



Goal 3
Strong health and well-being



Goal 8
Decent work and economic growth



Goal 13
Climate Action



Goal 4
Quality education



Goal 9
Industrial innovation and infrastructure



Goal 15
Life on Land



Goal 5
Gender equality



Goal 10
Reducing inequality



Goal 16
Peace, justice, and strong institutions



Goal 6
Clean Water and Sanitation



Goal 11
Sustainable Cities and Communities



Goal 17
Partnership for sustainable development



Goal 7
Affordable and Clean Energy



Goal 12
Responsible Consumption and Production

Joining the UN Call-to-Action Against Corruption

N-iX joined the UN Call-to-Action against corruption, an appeal issued on the 20th Anniversary of the UN Convention to intensify efforts in tackling corruption that impacts business communities worldwide. By signing the Call-to-Action, N-iX reaffirms its commitment to fostering a transparent and accountable business environment for a sustainable and inclusive global economy, in accordance with its code of ethics and corporate social responsibility vision.

Sharing knowledge at the Climate Ambition Accelerator and ESG 360 program for responsible business

N-iX was proud to contribute to the Climate Ambition Accelerator, organised by the UN Global Compact in Ukraine, supporting businesses in aligning their climate strategies with measurable targets in line with the Paris Agreement.

We also contributed to ESG 360, an ESG school for responsible business developed by the UN Global Compact in Ukraine, sharing our expertise in the climate domain. Our contribution focused on the creation of a dedicated climate programme designed to raise awareness of ESG challenges and accelerate sustainable practices across Ukrainian businesses.



Leveraging AI for Enhanced Productivity and Innovation

N-iX has introduced Chat-iX, an AI-powered conversational assistant designed exclusively for corporate use. Chat-iX enables N-iX specialists to interact with multiple AI models through a user-friendly interface while ensuring the security of sensitive information. The tool integrates leading AI technologies, including OpenAI's GPT and DALL-E models, Anthropic's Claude Opus, Google's Gemini 1.5 Pro, and llama3.

The implementation of Chat-iX has stimulated innovation and increased productivity across functions within the company.

N-iX specialists have developed best practices for using the tool, such as building code execution

plans with one dominant LLM and feeding that plan to another LLM for actual code generation. Sharing these insights has allowed N-iX to build a library of best practices and use cases for completing various tasks.

As N-iX continues to innovate internally, the company remains committed to delivering high-quality, scalable solutions that drive value and enhance operational efficiencies for its clients worldwide. Recognizing the transformative impact AI technologies can have, N-iX is also prepared to extend this innovation to its clients by designing and implementing customized versions of Chat-iX tailored to meet diverse operational needs and objectives.



Chat-iX began as a research project aimed at identifying practical applications for cognitive AI technologies in everyday business routines. It quickly gained traction and earned high praise within the N-iX community as a tool to enhance productivity, motivating us to enhance its functionality and user experience. As a result, it has proven to be an effective way to leverage AI solutions to help our teams transform everyday tasks into more productive and creative endeavors.

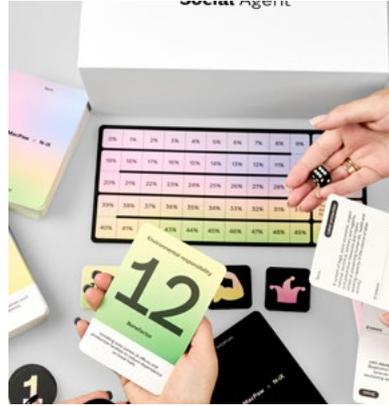
Maksym Palamarenko,

Head of Software Development
Office at N-iX

Launching “Social Agent” to Foster Social Responsibility

Together with MacPaw, N-iX joined forces to create Social Agent, a board game that teaches social responsibility, volunteerism, and charity through interactive gameplay and teamwork. The game demonstrates how businesses and communities can work together to create real impact, from small local initiatives to large-scale corporate projects. More than entertainment, Social Agent is a hands-on learning tool that fosters collaboration, critical thinking, and civic engagement.

In 2025, Social Agent was recognized as a Finalist in the “Social Change” category of the Partnership for Sustainability Award, organized by UN Global Compact Network Ukraine.



UK-Ukraine Tech Bridge

Andrew Pavliv, Chairman of the Supervisory Board and Founder, joined the steering board of the UK-Ukraine Tech Bridge initiative, a strategic partnership between the United Kingdom and Ukraine aimed at revolutionizing the tech ecosystems of both countries. As a proud member of techUK, N-iX is actively involved in this groundbreaking initiative, which focuses on fostering collaboration, innovation, and mutual growth opportunities for Ukrainian and British companies.



N-iX



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